

**Transition Update from the Rev. Jim Littrell, *Interim Rector***  
**September 29, 2023**

**Mutual Ministry Performance Appraisal Process Launched**

Over the last two weeks and continuing well into the next few weeks, a Mutual Performance Review of the Interim Rector—that would be me—the Wardens, the Vestry, and the ministries of the parish has been and will be conducted by the parish's Personnel Committee, chaired by Carolyn Green and including David Adams and Paula Wineland. An outline of the process was shared with the Vestry at its meeting Tuesday, and is available for anyone in the parish to review. The appraisal outcomes will be shared in confidence directly with the parties involved and will also be folded into a Mutual Ministry Review which will be shepherded by our transition consultant, the Rev. Bud Holland, and will probably take place in the form of a retreat later in the program year. These kinds of reflective opportunities to examine our work together can be very helpful as parishes move into a new iteration of their ministry. If anyone has questions, please direct them to Carolyn Green. Blessings be.

Jim+