

Transition Update from the Parish Profile Committee

9.29.2023

Rector Search Update

We're happy to announce that the Parish Profile Committee has begun meeting to put together our Parish Profile. The profile is a document that will encapsulate the identity of St. Martin's: our past, our present as a church community, and our hopes for the future. This is an essential part of the process for calling a permanent rector. The profile is meant to offer a snapshot of St. Martin's to anyone seeking a position as rector, so that they can begin to get to know us before entering into an application and discernment process, which will be shepherded to conclusion through a separate Search Committee.

The Parish Profile is a document, but its construction is more than merely drafting text or compiling spreadsheets. It is a discernment process in itself, a holy journey to ascertain who we are as a community and who we are called to become. To this end, we are envisioning several ways that the varied voices of our parish can be heard. We plan to launch our listening campaign by inviting all of St. Martin's to participate in small group conversations.

We anticipate these 90-minute conversations will begin in late October, with sign-ups coming soon. Further venues for engagement may eventually include one-on-one conversations, parish-wide meetings, and/or a survey, but we urge you to use these small group conversations as the primary mechanism for sharing your thoughts about St. Martin's strengths, challenges, and yearnings.

We are relying on your robust engagement in this project to ensure that the final product is representative of St. Martin's as it is and strives to be. Before we can ask that a rector come to know us, we undertake the sacred duty of knowing ourselves, and of sharing with one another our hopes about what St. Martin's will become. The care we invest in this stage will lend clarity to the search process and guide the discernment of the Search Committee, who will compile the rector's job description and oversee the application and interview process.

Keep an eye on this space, and in the meantime if you have any questions feel free to contact Cary Nicholas or Rob Jennings (committee co-chairs), or Stephanie Hagan or Anthony Campisi (communications subcommittee).